

Building homes,  
independence  
and aspirations



## Job Profile

Job Title	Apprentice Electrician Level 3		
Job Reference No.	AHOMEJD003	Date of issue:	April 2026

### The job in a nutshell...

As an Apprentice Electrician, you support the safe maintenance and installation of electrical systems across Home Group properties. Working alongside experienced electricians, learning how to deliver compliant, high-quality electrical work in customers' homes. You will complete a fully funded Level 3 electrical apprenticeship, applying your college learning on the job and building the skills needed for a long-term career in housing maintenance.

### What success will look like...

Electrical work across our homes is completed safely and to recognised standards because your work follows instructions, regulations and best practice. Repairs and installations are carried out right first time or escalated early when support is needed, reducing repeat visits and ensuring customers' homes remain safe, compliant and fully functional.

Customers experience respectful, professional behaviour in their homes because you communicate clearly and follow agreed processes. Appointments run smoothly, disruption is kept to a minimum, and customers understand what work is being carried out. Trust builds over time because your conduct reflects Home Group values and a strong focus on customer care.

Day-to-day maintenance activity runs reliably because you work closely with your mentor and wider team. Tasks are prioritised effectively, support is sought when required, and learning is shared openly. This helps the team deliver a consistent repairs and maintenance service that customers can rely on.

Job information is accurate and up to date because details are recorded correctly using mobile technology. Work completed, materials used and follow-on actions are logged in real time. This ensures records can be relied on for compliance, planning and future maintenance decisions.

College learning and workplace experience remain closely aligned because you actively apply new knowledge on the job. Skills develop steadily across inspection, testing, installation and fault-finding activities. Evidence for the apprenticeship is completed on time and to the required standard, supporting smooth progress through assessments.

OFFICIAL

Health and safety standards are always upheld because safe working practices are followed without exception. Risks are identified early, equipment is used correctly, and concerns are raised promptly. This protects you, your colleagues and customers, and supports a strong safety culture across the service.

Your confidence and capability increase throughout the apprenticeship, reducing the level of supervision needed over time. Tasks are completed with growing independence and accuracy, demonstrating clear professional development and readiness for increased responsibility.

By the end of the apprenticeship, you meet the requirements for registration as EngTech through the Engineering Council via the IET or CIBSE. Your skills, behaviours and evidence show you are ready to progress into a qualified electrician role, supporting Home Group's long-term maintenance capability.

You'll already have these **brilliant** skills, qualifications and knowledge...

<b>Transferable Skills.</b>	<b>Technical qualifications, experience and knowledge.</b>
<p><b>We have a creative spark</b></p> <ul style="list-style-type: none"> <li>• Be confident to try something new – give it a go</li> <li>• Share your excitement and passion</li> <li>• Be curious and ask “why not?”</li> </ul>	<p><b>Qualifications and commitment to learning</b></p> <ul style="list-style-type: none"> <li>• GCSEs grade 9 –4 (A*–C) in both English and Maths</li> <li>• Confident using numbers for measurements, calculations and records</li> <li>• Commitment to achieving any required functional skills as part of the apprenticeship</li> </ul>
<p><b>We are organisers and drivers</b></p> <ul style="list-style-type: none"> <li>• Be positive and enthusiastic to drive work forward</li> <li>• Deliver your objectives at the right pace (but don't fall over)</li> <li>• Be authentic</li> </ul>	<p><b>Commitment to an electrical career</b></p> <ul style="list-style-type: none"> <li>• A genuine interest in hands-on electrics and construction work, with the commitment to follow instructions carefully and work accurately</li> <li>• Reliability and dedication to balancing work, college attendance, assessments and ongoing personal development</li> <li>• Flexibility and commitment to travel daily to meet your mentor and attend jobs, fully engaged with on-the-job learning.</li> </ul>
<p><b>We have an eye for detail</b></p> <ul style="list-style-type: none"> <li>• Pays attention to the details</li> <li>• Using and recording information accurately and timely</li> </ul>	<p><b>Working safely and responsibly</b></p> <ul style="list-style-type: none"> <li>• Confident using basic IT and mobile devices to record work information, or willing to learn quickly with support</li> </ul>

<ul style="list-style-type: none"> <li>Working in a safe effective, caring and well-led way</li> </ul>	<ul style="list-style-type: none"> <li>Able to follow instructions, processes and safe systems of work, with a clear understanding of health and safety in customers' homes</li> <li>Professional and respectful in how you work, building positive relationships with customers and colleagues and handling confidential and sensitive information appropriately.</li> </ul>
--	---

We'd also love you to have, or be **brilliant** at... (but don't worry if not)

<p>A genuine interest in how electrical systems work in domestic properties</p> <p>Some prior exposure to construction, maintenance or technical learning, whether through education, work experience or personal projects</p> <p>Confidence using digital tools, or a willingness to learn quickly with support</p>
--

We're all **accountable** for..

<p>Health and Safety of our ourselves and others; put simply this includes taking the time to complete all learning, understanding your role-specific responsibilities, working with reasonable care and taking steps to address and report problems related to Health and Safety.</p> <p>Taking a proactive approach to your learning and development to be the best you can be. This includes understanding and keeping up to date with all our relevant policies and processes as well as taking advantage of all the learning opportunities and resources available to you ... they're there for a reason but don't worry, we'll help keep you informed along the way.</p> <p>Promoting equality, diversity and inclusion as a top priority at Home Group; leading by example in your actions and demonstrating our Brilliant People behaviours.</p> <p>Keeping things compliant! You'll have role-specific and organisational goals but it's important you take these seriously and keep people and information secure and safe within the scope of doing your bit here at Home Group.</p> <p>Comfortable operating in a modern digital workplace, including using digital tools to work collaboratively and productively.</p>
---

Other **important** stuff...

Budget Holder	No	Budget value up to £	<input type="text" value="Enter value"/>
Manages People	No	# of direct reports circa	<input type="text" value="Enter value"/>
Travel	Regular	Driving Essential	Choose an item
DBS	Basic		

