

Building homes,  
independence  
and aspirations



# Job Profile

Job Title	Power BI Developer
Job Reference No.	HOMEJD997

## The job in a **nutshell...**

You will be a technical expert using the Power BI platform, and pro-actively research new features as they become available to enable continuous development. Your experience with Power BI will allow you to be a power BI advocate, sharing your knowledge as you train other colleagues, as well as overseeing the Power BI capability across the business. Over time, you will become a subject matter expert in all data held in Home Group systems and the housing industry as a whole.

Data is the core of all business processes; your knowledge and experience of data modelling, data warehousing concepts and data visualisation will allow you to be a data champion that enables and empowers the business through informative dashboards and reports. This will maximise business capability through collaboration and delivery during the whole life cycle from requirement gathering to dashboard deployment, engaging with colleagues at every step.

Stakeholder management is key – you will develop mutually beneficial relationships that generate good rapport and increase your expertise in various business areas. By working closely with database developers and data engineers, you will be able to provide valuable insight to the business.

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## What **success** will look like...

A team all working collaboratively with the business to drive new insights and visualisations of the data used every day delivering outstanding results, ensuring accuracy, quality and consistency from every system.

Delivering multiple requirements through well-defined data models, using Power BI to visualise data at every level across the business. Giving end users the data required to enable them to self-serve quality data and analytics and complete their daily tasks, as well as the ability to use the data to improve the customer experience.

Leading workshop sessions with stakeholders to inspire Home Group's reporting and data plans, providing expertise, guidance and support to all colleagues and embedding high standards of accountability and integrity throughout the organisation.

All cyclical reporting is automated using Power BI. The business is able to visualise data at every level with minimal support and interventions running on a common data model and standardised system.

Keeping up to date with trends in the data space. Recommending new features, tools and concepts as they become relevant in the industry. As well as having a keen eye on how this relates to the housing sector, keeping up to date with guidance from the regulators and how this impacts our reporting.

Using a common data model, working closely with colleagues within the department to continuously improve how we access and process our data, allowing the team to produce dashboards at pace.

You are known as a technical expert in both data and Power BI across the business. You have knowledge of data modelling and star schemas and can use them to develop quality analytics, looking pro-actively for trends and future opportunities.

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You'll already have these **brilliant** skills, qualifications and knowledge...

### Transferable skills

#### •We are intuitively collaborative

- Be brave: communicate and collaborate with people beyond your usual team
- Shout about our achievements both within and outside of Home Group to help people realise the breadth of what we do
- Work together to understand how our strengths compliment each other in achieving our goals

#### •We are organisers and drivers

- Be positive and enthusiastic to drive work forward
- Have the confidence to challenge performance or behaviours not in line with our values
- Use performance information to drive improvements in service to customers

#### •We are self-starters

- Be proactive
- Strive to get it right first time

### Technical qualifications, experience and knowledge

•**Degree level, professional qualification or equivalent experience from similar or same role required. Experience of agile project management methodology and requirements gathering for business needs and processes.**

•**Experience using Microsoft Power BI, DAX, Power Query, T-SQL and Office 365 to an expert level. Data modelling and data warehouse techniques as well as an understanding of schema structures is essential. DP-900 Azure data fundamentals, AZ-900 – Azure fundamentals, Power BI Data Analyst Associate (PL-300)**

•**Programming languages and techniques, although not essential would be beneficial for the role. Knowledge of cloud technologies would be advantageous.**

•**Proactively identifies opportunities for continuous improvement to increase efficiency and quality in work produced, as well as from a personal development perspective.**

•**Ability to demonstrate a commitment to stakeholder management. Analysing and understanding requirements from technical and non-technical colleagues.**

•**Excellent communication skills coupled with the ability to build relationships with internal and external customers from all levels of the business.**

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We'd also love you to have, or be **brilliant** at... (but don't worry if not)

Familiarity with and using Business Event Analysis & Modelling (BEAM) approach would be useful, but not essential.

We're all **accountable** for...

Health and Safety of our ourselves and others; put simply this includes taking the time to complete all learning, understanding your role-specific responsibilities, working with reasonable care and taking steps to address and report problems related to Health and Safety.

Taking a proactive approach to your learning and development in order to be the best you can be. This includes understanding and keeping up to date with all of our relevant policies and processes as well as taking advantage of all the learning opportunities and resources available to you ... they're there for a reason but don't worry, we'll help keep you informed along the way.

Promoting equality, diversity and inclusion as a top priority at Home Group; leading by example in your actions and demonstrating our Brilliant People behaviours.

Keeping things compliant! You'll have role-specific and organisational goals but it's important you take these seriously and keep people and information secure and safe within the scope of doing your bit here at Home Group.

Comfortable operating in a modern digital workplace, including using digital tools to work collaboratively and productively.

Other **important** stuff...

You'll be a budget holder? No  Yes ...

You'll manage people? No  Yes ...

We all work flexibly at Home Group but the level of travel in this role is usually...

Occasional  Regular  Frequent

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