Job Profile

Job Title	IS Solution Architect
Reports to (job title)	Head of IS Architecture
Job Reference No.	HOMEJD495

The job in a **nutshell...**

As an all-rounder within the team, you'll be deployed on some of Home Group's most critical programmes of work. You'll work closely with stakeholders to understand their drivers, goals, and objectives to create robust solution designs in line with both the IS and wider business strategy.

What **success** will look like**...**

You're responsible for the development and maintenance of an architectural roadmap to support the programme of work within which you are engaged. You're confident in presenting this roadmap to both peers and senior stakeholders, conveying the purpose and benefits of each item.

You've developed an in-depth knowledge of the architecture of the areas within which you are engaged and create appropriate artifacts to document and share this knowledge, along with target, and transitional architectures in support of your roadmap.

You keep abreast of the latest technology and industry trends, assessing opportunities as they arise and considering their potential impact on the roadmap.

You work within, and contribute to our architectural principles, policies, and standards.

You create clear and concise designs that are engaging, demonstrate your ability to understand requirements, think outside of the box, and solve complex problems with an eye on the bigger picture. They'll also stand up to scrutiny from your Architecture peers, Cyber Security, and other key stakeholders.

You're a brilliant stakeholder manager, able to confidently present your ideas, designs or concepts to both internal and external, technical, and non-technical audiences alike to influence, as well as seek and respond to feedback.

On occasion, you'll take the lead on projects, working alongside Project Managers and other internal and external technical and business professionals to ensure that your designs are implemented successfully.

You engage with and encourage your IS peer group to ensure that they understand and adopt relevant architectural standards within their work, building positive working relationships such that they come to you for support or guidance when needed.

You'll already have these **brilliant** skills, qualifications and knowledge**...**

As an experienced IT professional, you have a passion for technology, and doing things the right way. You have experience working with customers (internal or external) to design robust, commercially sound technical solutions to meet business needs.

You hold relevant professional qualifications, that could include a degree in Computing, certifications from technology vendors (infrastructure, application, or data) or be qualified through extensive practical professional experience.

You'll have an ability to upskill rapidly in new areas or technologies to an appropriate level of understanding, on occasion including certification, to meet emerging needs.

Your written skills will display deep understanding and clarity of vision, as well as demonstrating excellent persuasive skills, being able to 'sell' your ideas and designs to technical and non-technical stakeholders alike.

We'd also love you to have, or be **brilliant** at… (but don't worry if not)

It would be great if you were already TOGAF 9 Certified (or BCR Practitioner in Enterprise and Solution Architecture), but don't worry if not, we'll support you to achieve it.

We're all **accountable** for…

Health and Safety of our ourselves and others; put simply this includes taking the time to complete all learning, understanding your role-specific responsibilities, working with reasonable care and taking steps to address and report problems related to Health and Safety.

Taking a proactive approach to your learning and development in order to be the best you can be. This includes understanding and keeping up to date with all of our relevant policies and processes as well as taking advantage of all the learning opportunities and resources available to you … they're there for a reason but don't worry, we'll help keep you informed along the way.

Promoting equality, diversity and inclusion as a top priority at Home Group; leading by example in your actions and demonstrating our Brilliant People behaviours.

Keeping things compliant! You'll have role-specific and organisational goals but it's important you take these seriously and keep people and information secure and safe within the scope of doing your bit here at Home Group.

Other **important** stuff…

You'll be a budget holder? No ☒   Yes ☐

You'll manage people? No ☒   Yes ☐

We all work flexibly at Home Group but the level of travel in this role is usually…

Occasional ☒   Regular ☐   Frequent ☐

Brilliant ★ People

At Home Group, every colleague lives and demonstrates our values and brilliant people behaviours as part of their role.

Brilliant ★ People

- Accountable
  - We are intuitively collaborative
  - We have an eye for detail
  - We have a win-win mentality
- Caring
  - We get where our customers are in their lives
  - We unleash the potential of others
- Commercial
  - We have creative spark
  - We know how the world works and our place in it
- Energised
  - We are organisers and drivers
  - We are self-starters
  - We are great influencers

That's when it hits home
www.homegroup.org.uk/careers