

Building homes,
independence
and aspirations



Job Profile

Job Title	Regional Clinician (Psychologist)
Reports to (job title)	Regional Lead for Transforming Care
Clinically supervised by	Clinical Expert - Psychology Lead
Job Reference No.	HOMEJD788

The job in a **nutshell...**

You'll provide a specialist clinical psychology service to our Transforming Care customers and colleagues across the region which includes the provision of specialist psychological assessments, formulations and interventions to aid the transitioning, care and support for customers.

Working alongside our multi-disciplinary team, you'll provide leadership, training and consultation with regards to customers' psychological care and wellbeing.

You'll work autonomously within professional guidelines and the overall framework of Home Group's policies and procedures, utilising wider skills for audit, contribution to policy, service development and research.

What **success** will look like...

- Specialist psychological assessments of customers referred to the team are undertaken based upon the appropriate use, interpretation and integration of complex data from a variety of sources. This includes psychological and neuropsychological tests, self-report measures, rating scales, direct and indirect structured observations and semi-structured interviews with customers, family members and others involved in the customer's care.
- Psychologically informed treatment and/or management of customer's emotional, behavioural, and/or mental health problems are delivered by formulating and implementing plans based upon an appropriate conceptual framework of the customer's problems.
- Specialist psychological advice, guidance and consultation is provided to other professionals, contributing directly to customers' formulation, diagnosis and intervention plans.

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- A psychologically based framework of understanding and care is delivered that benefits all customers of the service, across all settings and agencies serving the customer group. This is supported through de-briefings and reflective practice with support teams.
- Risk assessment and risk management is appropriately delivered for individual customers by undertaking and leading on assessments/and providing advice to other professions on psychological aspects of risk assessment and risk management.
- The assessment, formulation and intervention plans of customers under your care are provided to a high standard by communicating in a skilled and sensitive manner, in an appropriate format and monitoring progress during the course of multi-disciplinary care.
- Engage in regular clinical professional supervision from a senior clinical/forensic psychologist and where appropriate, other senior professional colleagues.
- Engaging in continuing professional development appropriate to maintain professional registration.
- Professional and clinical supervision of other clinician's is provided as directed.
- Advice, consultation and training to colleagues working with the customer group across a range of agencies and settings is provided that enable them to deliver brilliant outcomes for our customers.
- Contributing to the design, development and embedding of new interventions and practices aligned to our LIFE model.
- Excellent working relationships are built and maintained with internal and external clinicians, colleagues and families to ensure brilliant outcomes for our customers.
- The successful delivery of the organisational strategy is achieved by working closely with and supporting the Clinical Expert - Psychology Regional Transforming Care Manager and other Regional clinicians.
- You may be required to undertake duties not specified in the job description, but which are commensurate with the role. You may, for example, be required to work in locations other than those specified in the job description as required by service need. You may also be required to work flexible hours as required by service need and to hold an on call role out of hours.

You'll already have these **brilliant** skills, qualifications and knowledge...

- Post-graduate training (doctoral level equivalent) in clinical/ forensic psychology (or its equivalent) as accredited by the BPS.
- HCPC registration as a Practitioner Psychologist.
- Post-doctoral training in one or more additional specialised areas of psychological practice.
- Substantial experience of working as a qualified applied psychologist across the full range of care settings, including a wide variety of customer groups, across the whole life course and full range of clinical severity.
- Trained and experienced in the provision of clinical supervision.

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- Experienced in liaison and joint partnership working with statutory, voluntary and private sector agencies.
- Strong research and development skills.
- Project management track record in quality and service improvement initiatives.
- Providing clinical and professional leadership to other qualified and non-qualified members of the profession, enabling brilliant outcomes.
- Naturally resilient, accustomed to working to tight deadlines and can manage competing priorities whilst maintaining your own wellbeing.
- A full UK driving license with access to the use of your own car for business purposes.

We'd also love you to have, or be **brilliant** at... (but don't worry if not)

- Working in a Psychologically informed environment/utilising trauma informed approaches to care.
- It would be great if you have experience of the practical application of Positive Behaviour Support including functional behavioural assessment, writing reports and the implementation of PBS plans.
- Training and experience of using Cognitive Analytic Therapy.

We're all **accountable** for...

Health and Safety of our ourselves and others; put simply this includes taking the time to complete all learning, understanding your role-specific responsibilities, working with reasonable care and taking steps to address and report problems related to Health and Safety.

Taking a proactive approach to your learning and development in order to be the best you can be. This includes understanding and keeping up to date with all of our relevant policies and processes as well as taking advantage of all the learning opportunities and resources available to you ... they're there for a reason but don't worry, we'll help keep you informed along the way.

Promoting equality, diversity and inclusion as a top priority at Home Group; leading by example in your actions and demonstrating our Brilliant People behaviours.

Keeping things compliant! You'll have role-specific and organisational goals but it's important you take these seriously and keep people and information secure and safe within the scope of doing your bit here at Home Group.

Other **important** stuff...

You'll be a budget holder? No Yes .

You'll manage people? No Yes around 6-8 direct reports

We all work flexibly at Home Group but the level of travel in this role is usually...

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Occasional

Regular

Frequent

Brilliant ★ People

At Home Group, every colleague lives and demonstrates our values and brilliant people behaviours as part of their role.



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