



Job Profile

Job Title	Senior Occupational Therapist (MH)
Reports to (job title)	Service Manager
Clinically Supervised by	Clinical Expert - Occupational Therapist
Job Reference No.	HOMEJD626

The job in a **nutshell...**

- You'll work as a member of the clinical team accountable for clinical decisions, plans and recommendations for customers within your professional scope including the delivery of safe care which promotes quality of life and maximises independence.
- You'll support customers to live safely within a community setting which will include successfully transitioning into their new environment, maximising participation, as well as engaging with activities that they want and/or must perform to enhance their quality of life.
- You'll provide clinical expertise working within our practice framework, ensuring that all activity is psychologically informed, person centred and strengths based.
- Supporting customers across a defined geographical base, you'll work within a small multi-disciplinary team, supporting colleagues to practice safely and work under your direction. You'll manage your own case load as well as contributing to the central support model LIFE (living independently feeling enabled).
- You will use the Occupational Therapy Process to address global occupational performance and skills deficits in order to enabling customers in areas of self-maintenance, productivity and leisure
- Development of the service model and ongoing practice developments to enhance customer care and safety will be a key component of your role carefully linking in with the central corporate clinical team.

What **success** will look like...

- Comprehensive assessment and interventions are provided for customers with a variety of complex occupational therapy needs.

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- Associated with a primary diagnosis of emerging/personality disorder. This could include difficulties with cognition, physical health and comorbid mental health
- Knowledge and skills will be embedded to enable the wider team to successfully work with customers, enabling them to maximise their skills and independence.
- Through your clinical formulation of the strengths and needs of customers, functional ability will be maximised while minimising the consequences of dependence and dysfunction.
- Skills Development Plans and interventions are developed in close collaboration with the customer and support colleagues, with regular reviews to monitor progress and adapting support plans as necessary.
- Customers, colleagues and the community are safe, by undertaking risk assessment and risk management for individual customers and providing advice to other colleagues based on your clinical formulation.
- To deliver the best quality of life and independence to our customers Positive Behaviour Support will be fundamental to your approach. By undertaking preference assessments and communication assessments, proactive interventions will to reduce behaviours of concern, supporting the wider team to understand customer motivation and what is important to and for the customer.
- Assessments and Interventions will support positive choices, reduce behaviours of concern, encourage positive risk taking and support the wider team to understand customer behaviour, motivational factors and what is important to and for the customer.
- Customers' voice and views remain central to their support achieved by communicating clearly and with empathy with customers, parents, families and carers.
- You may be required to undertake duties not specified in the job description, but which are commensurate with the role. You may, for example, be required to work in locations other than those specified in the job description as required by service need. You may also be required to work flexible hours as required by service need and to hold an on call role out of hours.

- You'll already have these **brilliant** skills, qualifications and knowledge...

- Have a degree or equivalent in Occupational Therapy.
- Be a HCPC registered Occupational Therapist.
- Can demonstrate development at post graduate level.
- Extensive knowledge and application of occupational therapy based interventions.
- Up-to-date knowledge and experience of approaches to supporting customers with Learning Disability and Autism Spectrum Disorder.
- Person Centred and Strengths based way approach to interventions.
- Knowledge and experience of evidence based practice and care delivery.
- Competent in carrying out risk assessment and risk management/safety.
- Demonstrate an understanding of effective and appropriate treatment options including a range of evidence based clinical approaches as identified in NICE Guidance.
- Excellent up to date working knowledge of current and clinically relevant legislation.
- Broad experience and evidence of post registration clinical practice and clinical skills training.

We'd also love you to have, or be **brilliant** at... (but don't worry if not)

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- Experience of delivering interventions to support Active Support skills development. PBS, DBT, IPT and CAT informed interventions.
- Experience of carrying out and providing comprehensive written assessments of individuals with complex mental health presentations including PD and mood disorders.

We're all accountable for..

Health and Safety of our ourselves and others; put simply this includes taking the time to complete all learning, understanding your role-specific responsibilities, working with reasonable care and taking steps to address and report problems related to Health and Safety.

Taking a proactive approach to your learning and development in order to be the best you can be. This includes understanding and keeping up to date with all of our relevant policies and processes as well as taking advantage of all the learning opportunities and resources available to you ... they're there for a reason but don't worry, we'll help keep you informed along the way.

Promoting equality, diversity and inclusion as a top priority at Home Group; leading by example in your actions and demonstrating our Brilliant People behaviours.

Keeping things compliant! You'll have role-specific and organisational goals but it's important you take these seriously and keep people and information secure and safe within the scope of doing your bit here at Home Group.

Other important stuff..

You'll be a budget holder? No Yes

You'll manage people? No Yes

We all work flexibly at Home Group but the level of travel in this role is usually...

Occasional Regular Frequent



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