

Rewarding you

High-flying career, work life balance, brilliant benefits and a cherry on top? Why wouldn't you want to join us?

We want passionate, talented individuals who want to make a difference every day. Join our team and you'll be rewarded with a benefits package which includes a competitive salary, pension scheme, time off for volunteering, flexible working and loads more. In fact, everything you need to help you be the best you can be in your role and make a big difference to life outside of work too.

Our award-winning employee benefits

 <p>Globe trotter or homebird? 25 days holiday a year, rising a day a year up to 30 days will free you up to do what you love. Fancy a little more leave? Then buy up to five extra days.</p>	 <p>Competitive salary Brilliant work deserves a great reward and we pride ourselves on our competitive salaries.</p>	 <p>It's the output that counts Focus on getting the job done, not your working hours. From flexible working and special leave options, you won't miss out on those important life moments.</p>
 <p>Making your pay go further Make great savings with over 800 high street discounts, interest free travel loans, discounted AA breakdown cover and payment plans to buy the latest technology.</p>	 <p>Our pension scheme We'll help you build your retirement nest egg for when you finally stop working forever! Our Life Assurance protection will also give you peace of mind for your loved ones too.</p>	 <p>Recognition awards We love to shine a spotlight on our talented colleagues from our ecards, Home Heroes to our glittering annual Home Star Awards.</p>
 <p>You are important To support you being at your best, we offer a range of health related benefits and our free 24 hour counselling and advice service will be sure to have your back when life throws a curve ball.</p>	 <p>Work with the latest kit On the move or office based, our IT kit supports you to get the job done. Our Surface Hub's and Skype technology help us connect and collaborate, without the need to travel.</p>	 <p>Enhanced maternity/adoption, shared parental leave and pay We want you to enjoy those precious moments in life with your young ones knowing your finances are protected.</p>
 <p>Car scheme Fancy a brand new set of wheels? Hit the road in style with our competitive car scheme.</p>	 <p>Colleague saving scheme Save direct from your salary every month for things like Christmas, a special holiday or just to treat yourself every now and again.</p>	 <p>Time off for volunteering With up to 2 days paid leave, you can take the time to give a helping hand to those who need it most.</p>

Growing your career

Our brilliant learning and career support will take you on a journey that continues throughout your time with us. From conferences, e-learning and our online resource hub, you can shape your own career pathway and invest in your personal development.

From your very first day, we want to make sure you have the skills to be brilliant and feel at home. You'll learn more about us, our values, as well as understanding where you fit in and why you are so important to helping us to achieve our mission.

Our group wide essential learning is only the start, as we have an extensive range of tailored learning for each job role. And if you don't have them already, we'll help you to achieve qualifications if required for your role. With access to thousands of learning resources, you'll be supported both personally and professionally.

If you're ready to move up the career ladder, take a sideways step to broaden your skills or even start out on a brand new career path, our careers toolkit will inspire and support you to unleash your potential and build your career with us.